- **WAC 296-304-09013 Foot protection.** (1) You must ensure that each affected employee wears protective footwear when working in areas where:
- (a) There is a danger of foot injuries from falling or rolling objects;
- (b) There is a danger of foot injuries from objects piercing the sole; or
 - (c) Where an employee's feet are exposed to electrical hazards.
- (2) You must ensure that all protective footwear complies with one of the following consensus standards:
- (a) ASTM F-2412-2005, Standard Test Methods for Foot Protection, and ASTM F-2413-2005, Standard Specification for Performance Requirements for Protective Footwear.
- (b) ANSI Z41-1999, American National Standard for Personal Protection—Protective Footwear.
- (c) ANSI Z41-1991, American National Standard for Personal Protection—Protective Footwear.
- (3) You may use alternate footwear if they can demonstrate it is at least as effective as those constructed in accordance with one of the above consensus standards.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 17-18-075, § 296-304-09013, filed 9/5/17, effective 10/6/17. Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060, and chapter 49.17 RCW. WSR 10-09-088, § 296-304-09013, filed 4/20/10, effective 6/1/10. Statutory Authority: RCW 49.17.040, [49.17].050 and [49.17].060. WSR 98-02-006, § 296-304-09013, filed 12/26/97, effective 3/1/98.]